

2023

ANNUAL SCHOOL REPORT

SERVICE | LEADERSHIP | JUSTICE

Together in Christ



St John's Primary School

Dickson Street, LAMBTON 2299

Principal: Shannon McGregor

Web: <http://www.lambton.catholic.edu.au>

About this report

St John's Primary School (the 'School') is registered by the NSW Education Standards Authority (NESA) and managed by the Catholic Schools Office (CSO), Maitland-Newcastle. The Annual School Report (the 'Report'), provides parents and the wider community with fair, accurate and objective information about various aspects of school performance and development. Additionally, the Report complements and is supplementary to other forms of regular communication to the School community regarding initiatives, activities and programs which support the learning and wellbeing of its students.

Detailed information about the School's improvement journey is documented in the Strategic Improvement Plan (SIP) which is developed, implemented and evaluated in consultation with key stakeholders. Further information about the contents of this Report may be obtained by contacting the School directly or by visiting the School's website. Information can be also be obtained from the My School website.

Message from key groups in our community

Principal's Message

It is with pleasure that I write the 2023 Annual School Report on behalf of the community of St John's Lambton. The completion of an Annual School Report is a requirement of the NSW Education Act (1990). This report is an opportunity to provide all stakeholders with a summary of St John's educational and financial performance and policies, for the past school year. It provides a detailed account of the progress the school has made to provide quality educational opportunities for all students, as set out in the school plan. It outlines the findings from school, system and national assessment programs, all of which reflect the impact of key school strategies for improved learning and their benefit to all students. The Annual School Report is a balanced and genuine account of the school's achievements throughout the year, with a view to areas for development. As a Catholic school, the teachings and doctrines of the Catholic tradition are central to our actions and interactions. St John's strives to meet the needs of the children, providing a rigorous academic curriculum as well as a quality Religious Education program. St John's 2023 School Improvement Plan encompassed a clear and systematic approach to raising student levels of achievement, building teacher capacity, further strengthening the staff collaborative learning community and improving outcomes for every student. St John's is committed to ensuring quality literacy and numeracy teaching and encourages all students to strive for excellence. St John's is well resourced, with the provision and access to a wide variety of technologies and excellent learning environments for both staff and students.

Parent Body Message

St Johns parent message for 2023 annual report

As the principal, Shannon McGregor and the assistant principal, Bernadette Mitchell complete their first full year in their positions the positive impact their leadership has made on St Johns is clear to see. The school has embedded the new parent engagement group (PEG) model that was introduced in 2022 with several presentations throughout the 2023 year, covering topics such as autism and ADHD, early literacy foundations and anxiety. They are also preparing the 2024 PEG events, which will begin with stage 3 numeracy. These topics were chosen by the parents and carers, via a school survey, as being of particular importance. This allows for more relevant engagement.

Parents and carers continue to support the school via fundraising, including the annual colour run. This fundraising along with the hard work of staff to source other funds has resulted in significant improvements to the school. Proceeds of the fundraising have contributed to 30 new Edison robots to allow a whole class to engage in robotics and STEM challenges. The

school has been working strategically to make the best use of the limited space available to it with targeted planning. The school garden has been significantly developed this year via grants and a working bee with staff and parents. Improvements to the school buildings and learning spaces continues with new windows in Year 5 and Kindergarten to allow cross ventilation, large double glass doors built between Year 5 and 6 to allow for Stage 3 collaboration, streamlined blinds across the front school balcony to allow protection from the elements, replacement of glass bricks in the library with opening windows. Playground improvements include new playground markings for handball and basketball along with a new basketball backboard, which have been very popular with the students.

I would like to thank all of the dedicated staff at St Johns for the incredible contribution they make to the school and the development and wellbeing of the students.

Student Body Message

Leadership is an opportunity for personal growth and development. As school leaders, we understand and appreciate that we can impact the culture and values of the school. St John's school community expects the whole of Year 6 to work cooperatively and to support the school, taking on and sharing the many responsibilities that are a part of the role of a school leader. We love leading school awards, and birthday celebrations each Monday. As School Leaders in 2023 we have implemented afternoon assemblies. We also greet visitors to events, assisting at special celebrations and welcoming Kindergarten students and their families into the St Johns Community. As the school leaders of St John's, we enjoyed representing our school in Anzac parades and other rewarding services. We have also introduced a Student Representative Council, whereby students in Year 2 to Year 5 have a voice in what change our school requires. These are just some of the things we do as leaders at St John's. It has been a very rewarding experience and we appreciate all that we have learnt and experienced this year.

St John's School Leaders of 2023

School Features

St John's is a single stream school with children from Kindergarten to Year 6. The school was established in 1883 by the Sisters of Mercy. St John's works in partnership with families to provide a quality education, supporting wellbeing, engaging students in purposeful learning; monitoring, sharing and celebrating learning; and connecting students with others to learn within and beyond the classroom. St John's Vision, "In the tradition of Mercy, Inspiring Minds, Growing in Christ," reflects the past, present and future direction of a school that is committed to learning, working and praying together. St John's is a community that welcomes and reaches out, striving to bring the Mercy message of welcome, courage, inclusion, compassion and justice into the lives of all. Upgrades to the school buildings over the past decade have resulted in the provision of modern classrooms . A generous school library and St John's Hall complement the classroom areas and provide further teaching and learning spaces. The development of a Creative Play and new playground area within the school confines has further provided students with opportunities to learn with and through each other in a variety of play based environments. The school is part of the parish of Holy Trinity, Blackbutt North. Students participate in all aspects of school life, being active in learning and development programs, sport activities, leadership programs, wellbeing initiatives, parish worship and the buddy program, as well as incursions and excursions. Across the course of 2021, students completed a wide variety of activities in addition to classroom teaching and learning. These included 10 x week gymnastics lessons; Mathematics Olympiad and Games; and experiences as well as some school, regional and diocesan sporting competitions. St John's students celebrated special events including liturgical feasts and celebrations across the course of the year. St John's school continues to support social justice initiatives, both locally and in the broader global community. St John's encourages both individual and team participation in sporting, cultural and academic activities. Parents support the ethos and operation of the school through involvement in the Parent Engagement Group PEG, fundraising and when able, assisting at school level with activities such as canteen. St John's is a school which focuses on faith, community, innovation and excellence.

Student Profile

Student Enrolment

The School caters for students in Years K – 6. Students attending this School come from a variety of backgrounds and nationalities. The following information describes the student profile for 2023: Additional information can be found on My School website.

Girls	Boys	LBOTE*	Total Students
89	101	52	190

* Language Background Other than English

Enrolment Policy

The [Enrolment Policy](#) applies to all school enrolments within the Maitland-Newcastle Diocese. School authorities manage local enrolment processes and procedures in a manner consistent with the rationale and guiding principles articulated in this Enrolment Policy and accompanying [Enrolment Procedures](#). It aims to:

- Set direction for school procedures and practices for enrolling students into Catholic primary and secondary schools within the Diocese of Maitland-Newcastle.
- Establish a common, consistent approach in enrolment practices.
- Assist the system of Catholic schools to:
 - provide schooling, where possible, for children of Catholic families who seek enrolment
 - cater for the individual needs of each child equitably within the constraints of the available teaching and material resources
 - encourage parents enrolling their children in Catholic schools to give support to parish and school life, especially in education in faith.

Student Attendance Rates

The average student attendance rate for 2023 was 91.62%. Attendance rates disaggregated by Year group are shown in the following table.

Attendance rates by Year group						
Kindergarten	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
92.15	91.88	92.38	91.13	91.95	91.03	90.80

Managing Student Non-Attendance

Regular attendance at school is essential if students are to maximise their potential. The School, in partnership with parents, is responsible for promoting the regular attendance of students. While parents are legally responsible for the regular attendance of their children, School staff, as part of their duty of care, monitor part or whole day absences.

School staff, under the Principal's leadership, support the regular attendance of students by:

- providing a caring teaching and learning environment which fosters students' sense of wellbeing and belonging to the School community
- maintaining accurate records of student attendance
- recognising and rewarding excellent and improved student attendance
- implementing programs and practices to address attendance issues when they arise.

The Principal is responsible for supporting the regular attendance of students by ensuring that:

- parents and students are regularly informed of attendance requirements and the consequences of unsatisfactory attendance
- all cases of unsatisfactory attendance and part or full day absences from school are investigated promptly and that appropriate intervention strategies are implemented
- documented plans are developed to address the needs of students whose attendance is identified as being of concern
- the designated CSO officer is provided with regular information about students for whom chronic non-attendance is an issue and for whom the School's strategies have failed to restore regular attendance.

Staffing Profile

Staffing Profile

The following information describes the staffing profile for 2023:

Total number of staff	22
Number of full time teaching staff	6
Number of part time teaching staff	11
Number of non-teaching staff	5

Total number of teaching staff by NESA category

Teachers at this School are either accredited as conditional, provisional or proficient as defined by the NSW Teacher Accreditation Act 2004. Accreditation at the levels of Highly Accomplished and Lead teacher are voluntary. The number of teachers within the Diocesan Schools System (systemic schools) at these levels is as follows:

- Conditional 107 teachers
- Provisional 69 teachers
- Proficient 1887 teachers
- 4 Highly Accomplished teacher
- 1 Lead teacher

Additionally, there are approximately 10 teachers who are currently actively engaged in the submission process at the higher levels of accreditation. Teacher status at individual schools can be sourced directly from the School.

Professional Learning

The ongoing professional development of each staff member is highly valued. Professional learning can take many forms including whole school staff days, subject specific in services, meetings and conferences and a range of professional learning programs provided by the Catholic Schools Office (CSO). The School takes responsibility for planning, implementing, evaluating and tracking of its staff professional learning and individual staff members take responsibility for their ongoing professional development. All teachers have been involved in professional learning opportunities during the year related to improving student outcomes.

Summary of professional learning at this school

Across the course of 2023, targeted professional learning has built staff capacity to support the school's priority areas and school improvement goals. Professional Learning (PL) in 2023 included:

- Catholic Formation and Mission
- Faith Formation Staff
- "One Heart, One Soul" Reflections focusing on Kerygmatic Leadership
- Unpacking the Numeracy Syllabus
- Peter Sullivan - Numeracy
- Michael McDowell - Developing Expert Learners
- Learning: Literacy, Numeracy and Wellbeing
- Leading Learning Collaborative – using Learning Intentions & Success Criteria
- Successful Foundations
- Gifted Education PL including Virtual Academy
- PP&D - Principals and Assistant Principals
- Safeguarding – staff training
- CPR
- Teachers met regularly and worked in collaborative teams to share knowledge, expertise and learning.
- Leadership: focused on effectiveness, performance and improvement.
- Professional Practice and Development
- COSI External Review
- Service and Governance
- Professional Inductions – Diocesan, School and WHS
- Safeguarding PL
- Good Governance Module

Catholic Identity and Mission

Catholic Schools in the Diocese of Maitland-Newcastle participate, under the leadership of the Bishop and in partnership with parents and parishes, in the mission of the Church to provide quality education in the context of a living Catholic Christian tradition. Within this context, Catholic schools in the Diocese of Maitland-Newcastle educate from and for vibrant, welcoming and diverse communities with a particular commitment to the poor; for justice, integrity and peace; and with hope for the future.:

At the heart of everything there is always Jesus Christ.

Catholic schools educate:

- From and for the community of faith
- From and for excellence in learning
- In a rigorous, creative and critical pursuit of truth

(Adapted from: The Catholic School's Office Diocesan Vision Statement, 2016)

St John's demonstrates a deep commitment to Catholic beliefs and traditions, visible in words, actions and in a dedication to living the gospel values and promoting social justice. We recognise the importance of growing the faith of our children, the staff and the community. St John's embraces the school motto to 'Love One Another' (John: 13:34) and strives to demonstrate a commitment to this in all areas of school life. We celebrate these aspects of our identity in a variety of ways - in daily prayer; Religious Education lessons; at whole school liturgies and assemblies; and at stage masses. A whole school focus on Faith Formation provides opportunities for staff and students in the area of spiritual formation. We acknowledge and celebrate the Awabakal people at meetings, assemblies and liturgies, as the traditional owners of the land on which the school is built. We are united in our pursuit of living gospel values and promoting Social Justice. St John's has strong connections to Holy Trinity Parish Blackbutt North, with stakeholders encouraged to actively participate in aspects of parish life.

Curriculum, Learning and Teaching

The School provides an educational program based on and taught in accordance with the NSW Education Standards Authority (NESA) syllabuses for Primary Education. The Key Learning Areas (KLAs) are English, Mathematics, Science and Technology, Human Society and its Environment, Creative Arts and Personal Development, Health and Physical Education.

The Curriculum is structured around the outcomes and content for each learning area and general capabilities for learning across the curriculum including literacy, numeracy, information and communication technology, critical and creative thinking, ethical behaviour, personal and social competence and intercultural understanding.

The School provides an educational program based on and taught in accordance with the NSW Education Standards Authority (NESA) syllabuses for Primary Education. The Key Learning Areas (KLAs) are English, Mathematics, Science and Technology, Human Society and its Environment, Creative Arts and Personal Development, Health and Physical Education.

The Curriculum is structured around the outcomes and content for each learning area and general capabilities for learning across the curriculum including literacy, numeracy, information and communication technology, critical and creative thinking, ethical behaviour, personal and social competence and intercultural understanding. St John's Lambton is a community of learning, characterised by high expectations for learners to achieve excellence, academic growth, innovation and purpose, within an environment that engages, empowers and enables.

The key aspect of St John's improvement focus is student learning. To maintain this focus St John's developed processes that provide both a clear understanding of students' needs as individual learners and meaningful learning experiences informed by an understanding of learners. Learning environments at St John's are reflective of the Catholic identity and life of the school, with a strong commitment to pastoral care and student wellbeing for learning. With an understanding of what students already know and can do, teachers design learning experiences that matter for students, where the content and scope and sequence of these learning experiences is informed by the NSW curriculum. Children who need assistance in a particular area of learning are identified by both norm-referenced tests and teacher constructed assessments. Selected students are given assistance on an individual and/or small group basis within the cohort.

In 2023, students were given opportunities and participated in a variety of enrichment activities both in school and online, across several KLA's. Students with special needs were supported, both in classrooms and on the playground, and provided with opportunities to develop their potential. Programs such as Lexia, MiniLit, Rapid Reader and Reading Plus supported students in literacy. The role of Gifted Education Mentor was maintained with students identified as gifted in an area of learning, participating in enriched classroom experiences and the diocesan established Virtual Academy. Students in Years 3-6 who were identified as gifted in Mathematics focused on higher order problem solving strategies including Maths Olympiad and Games. The school's technology base and ICT teaching programs were further developed with the 1:1 laptops in Year 5 & 6.

Student Performance in Tests and Examinations

NAPLAN

Students in Years 3, 5, 7 and 9 across Australia participated in the National Assessment Program Literacy and Numeracy (NAPLAN). The purpose of NAPLAN is to provide information to parents and teachers about the achievements of students in literacy and numeracy. The test provides a measure of the student's performance against established standards and against other students in Australia. Each year the results are analysed by the school to inform teaching with a view to improving student performance.

From 2023, NAPLAN results are reported against proficiency standards with 4 levels of achievement to give teachers, parents and carers clearer information on how students are performing:

- Exceeding: The student's result exceeds expectations at the time of testing.
- Strong: The student's result meets challenging but reasonable expectations at the time of testing.
- Developing: The student's result indicates that they are working towards expectations at the time of testing.
- Needs additional support: The student's result indicates that they are not achieving the learning outcomes expected at the time of testing. They are likely to need additional support to progress satisfactorily.

The percentage of student achieving at Exceeding and Strong proficiency standards in NAPLAN at St John's Primary School for 2023 is reported in the table below.

NAPLAN RESULTS 2023		Percentage of students in the top 2 proficiency standards	
		School	Australia
Year 3	Grammar and Punctuation	86%	54%
	Reading	79%	67%
	Writing	93%	76%
	Spelling	75%	61%
	Numeracy	82%	65%

NAPLAN RESULTS 2023		Percentage of students in the top 2 proficiency standards	
		School	Australia
Year 5	Grammar and Punctuation	95%	64%
	Reading	90%	74%
	Writing	95%	66%
	Spelling	81%	69%
	Numeracy	85%	68%

Pastoral Care and Student Wellbeing

Pastoral Care Policy

The School's pastoral care and student wellbeing policies guidelines and procedures are informed by the [Student Wellbeing and Pastoral Care Policy](#).

The Student Wellbeing and Pastoral Care Policy 2022 aims to provide a framework for the policies, programs, resources and practices implemented at system and school level with the purpose of supporting and enhancing the wellbeing of students, and all within its school community. It refers to the overall climate of care that exists within a Catholic school.

The environment is designed to be safe and inclusive, one that promotes academic rigour. A high priority is given to building and maintaining positive and caring relationships between staff, students and parents, and the wellbeing of all.

Behaviour Management and Student Discipline Policy

The School's policies and procedures for the management of student behaviour are aligned the CSO [Student Wellbeing and Pastoral Care Policy](#) and to the [Suspension, Exclusion and Expulsion Procedure](#). The dignity and responsibility of each person is promoted at all times along with positive student behaviours whilst ensuring respect for the rights of all students and staff. Corporal punishment is expressly prohibited in this School. The School does not sanction administration of corporal punishment by School persons and non-School persons, including parents, to enforce discipline in the School. Further information about this and other related policies may be obtained from the School's website.

Anti-Bullying Policy

The Catholic Schools Office has established an [Anti-Bullying Policy](#) which is implemented by our school and all schools in the diocese. It provides a framework for school communities to work together to prevent and address issues of student bullying, in order to build respectful relationships that respond effectively and sensitively to the needs of each person. The CSO monitors the implementation of this policy.

The full text of the Anti-Bullying Policy may be accessed on the School's website, the administration office or at the CSO website.

Complaints Handling Policy

The Diocese of Maitland-Newcastle has established a [Complaints Resolution Policy](#) which is implemented by our school and all systemic schools in the diocese. The rationale for the policy is that within the reality of the schooling experience, it is recognised that, from time to time, misunderstandings and differences of opinion will occur, and that these need to be resolved satisfactorily. Addressing such matters within a framework of dignity, respect and truth can provide powerful opportunities to model the love of Christ in the reality of our contemporary world. CSO monitors the implementation of this policy.

The full text of the [Complaints Resolution Policy](#) may be accessed on the School's website, the administration office or at the CSO website.

Initiatives promoting respect and responsibility

The promotion of respect and responsibility is integral to St John's school philosophy and core purpose. As a community we maintain an expectation of 'respect for all' and promote the growth of shared responsibility through a number of school initiatives.

St John's has implemented a positive school-wide Social and Emotional Learning (SEL) Program. A school-wide, sequential SEL Scope and Sequence was developed and implemented, including content focused on Making Jesus Real(MJR), Bounce Back, Social and Emotional Learning, Wellbeing programs, Wellbeing leaders, Early Learning and Play initiatives, meditation, yoga and physical activity. Students were provided with frequent opportunities to use interpersonal and critical thinking skills within learning tasks. Explicit, sequential lessons foster the values of fairness, cooperation, caring, understanding and tolerance, supporting the social and emotional growth and education of students.

The school is a community where compassion, respect and acceptance create a sense of welcome, inclusivity and belonging. A culture of positive relationships for all stakeholders is modelled, while care and concern is fostered. This was evidenced in 2023 through the success of several school initiatives including the Buddy program, Harmony Day celebrations, Reconciliation Week celebrations and the students' engagement with whole school, multi-grade Wellbeing activities.

Student engagement with the local community, in particular with the residents of Ephesus Community Care through the sharing of hospitality, school visits and invitations to events have shaped an awareness of, and a responsibility to the needs of others in our community.

School Improvement

The School implements the system's review cycle of improvement which outlines the processes and benchmarks for creating the culture and practice of continuous improvement with students as the focus. Strategic Improvement Plans are future focused documents that map the School's directions, aimed specifically at improving educational and wellbeing outcomes for all students through the following areas:

- Catholic Identity and Catholic Curriculum
- Learning and Wellbeing

Each year, the School develops a Strategic Improvement Plan indicating the intended key improvements for student learning outcomes. A copy of the school's Strategic Improvement Plan may be obtained from the School administrative office.

Key Improvements Achieved

In 2023, St John's key improvements focused on further building a supportive and connected school community, grounded in faith and the quality teaching of RE; building the capacity of staff and students through the promotion of a culture of learning and growth; and that values and promotes positive wellbeing for all.

Priority Key Improvements include:

Ensuring that St John's provides high quality religious education that engages students meaningfully in their faith journey and quality faith formation that builds staff capacity and inspires students, staff and families to have a deeper relationship with Christ.

Targeted approaches to teaching Religious Education from Kindergarten to Year 6. Building a positive culture of learning and achievement in Religion focused on Religious Literacy.

Staff participation in quality formation focused on the Discovering the Joy of the Gospels. Teacher efficacy has been enhanced with a focus on effectiveness and school improvement. Enhanced collaborative teams (PLT processes) with a focus on student data to ensure growth. These occur twice termly.

Using data and analysis in collaborative teams aligning with the LLC initiative Cohort 3.

Using the five teacher and student questions in Learning Walks and Talks.

A continued focus on embedding consistent practices K-6. We have invested our Professional Development inline with our SIP focus of Numeracy.

Priority Key Improvements for Next Year

For all in the St. John's community to grow in understanding of the rich heritage of our Mercy charism, drawing on its unique spirituality to guide, skill, and foster a prayerful community, confident in the knowledge and message of the Scriptures.

That all staff, families and students will have an increased knowledge of Scripture, forms of prayer, and the Mercy charism as displayed through survey data, feedback, and visibly throughout the school culture.

To build the capacity of all educators to ensure that all students are known, their strengths are recognised and accommodated, diversity is celebrated, and each learner demonstrates growth.

To build a cohesive culture that is inclusive of all students, with transparent academic and wellbeing structures that support and inspire their resilience and self-awareness.

St. John's will demonstrate agreed mathematical practices resulting in improved student results as evidenced by PAT Numeracy, NAPLAN and qualitative teacher data sets.

Community Satisfaction

Consultation with parents, students and teachers is valued and sought. Their feedback contributes to the planning and the achievement of improved outcomes for students. This year, the School has used a variety of processes to gain information about the level of satisfaction with the School from parents, students and teachers. The school undertakes extensive surveying of all stakeholder groups annually. This data is shared with the school community and contributes to the priorities for future planning.

Parent satisfaction

The school continues to enjoy a high level of parent support and participation. Parents have a positive perception of the school's Catholic Identity, the care that is displayed, the quality of teaching and learning taking place, the administration of the school and the partnership they experience. Parents acknowledge that St John's School is friendly, supportive and community orientated. Expressions of satisfaction from members of the school community are noted in regular correspondence with stakeholders and visitors.

"I love the fact that this is a small school- teachers and staff know the families well and, in return, families are familiar with the staff. Every teacher I have interacted with as teachers of my children have a realistic expectation of my child's education, as well as the expectation that parents help shoulder some of the responsibility for our kids' education." "Positive environment with focus on caring and learning."

St John's is supported by many families who make a significant contribution to building and sustaining the community through their efforts. St John's community has many willing helpers who are generous with their time, funds and energy to ensure the community flourishes and St John's reputation is upheld.

Student satisfaction

The students at St John's felt safe at school and further worked to grow positive relationships with each other. They understand the school motto to "Love One Another" and accept responsibility for their words and actions. The students valued the multicultural nature of the school population and found the school events and celebrations that went ahead, both valuable and fun. The catholicity of St John's school is acknowledged by students who demonstrated a commitment to social justice through fundraising.

"I LOVE my school because they are really inclusive and very friendly teachers and students. My school also has fun activities like a school musical, excursions, and out of uniform days. My school also makes sure every student feels welcome and safe in our school. I strongly believe that my school is better the way it is." "I really like this school because if you fell

unsafe there is always a teacher that you can talk to because a lot of people in this class have that one teacher that they always talk to if they need help with work, if they feel unsafe or home issues or anything."

Teacher satisfaction

The staff of St John's agree that the school has a strong Catholic Identity, that teaching and learning is of a high quality, that there are ample opportunities for professional learning and that the school is well administered. The staff further express satisfaction with the expectations, support and current direction of the school. The staff team works together to improve outcomes and provide for the learning and growth of all the students at the school.

"As we are a small school there is a positive community spirit here. The current Leadership Team, led by the Principal, nurture a supportive work environment. This change has been a positive step towards having a collaborative and coherent staff. Having a clear direction and focus on students' learning is a high priority." "I really love the support and co-operative nature of the staff at the school environment. It makes the school a better place."

Financial Statement

This School Financial Information is based on the detailed information provided to the Commonwealth Government in the Commonwealth Financial Questionnaire.

School Financial Information for the 2023 year is detailed below:

Recurrent and Capital Income 2023	
Commonwealth Recurrent Grants ¹	\$2,138,437
Government Capital Grants ²	\$0
State Recurrent Grants ³	\$565,492
Fees and Private Income ⁴	\$423,125
Interest Subsidy Grants	\$10,603
Other Capital Income ⁵	\$155,307
Total Income	\$3,292,964

Recurrent and Capital Expenditure 2023	
Capital Expenditure ⁶	\$26,816
Salaries and Related Expenses ⁷	\$2,287,713
Non-Salary Expenses ⁸	\$1,005,526
Total Expenditure	\$3,320,055

Notes

1. Commonwealth Recurrent Grants includes recurrent per capita grants and special purpose grants.
2. Government Capital Grants includes all capital grants received from the Commonwealth and State Governments.
3. State Recurrent Grants includes recurrent grants per capita, special purpose grants and interest subsidy grants.
4. Fees and Private Income include Archdiocesan and school based fees, excursions and other private income.
5. Other Capital Income includes building levy fees and capital donations used to fund Capital Expenditure.
6. Capital Expenditure includes expenditure on School Buildings, and Furniture and Equipment.
7. Salaries and Related Expenditure includes all salaries, allowances and related expenses such as superannuation and workers compensation insurance.
8. Non-Salary Expenses include all other Non-Salary Recurrent Expenditure covering resources, administration, operational expenses, utilities, repairs and maintenance.

END OF 2023 REPORT